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Vision

We aim to set the benchmark for safety, technical excellence and operational reliability in wind projects, while building a company that customers trust for the long term, people are proud to belong to and future generations want to join.

We will achieve this by developing exceptional people, embracing innovation and creating long-term partnerships founded on trust, performance and shared success.

As the industry evolves, we will remain open to new areas of wind energy and new opportunities for sustainable growth. We are prepared to take on new challenges, develop new capabilities and enter new markets where our experience, people and standards can make a meaningful difference.

Our long-term ambition is to scale without losing what makes Orchid dependable: close collaboration, accountability, agility and consistently high standards.

Proud to present a word from the key people



Since 2013, **Orchid** has been a trusted partner in delivering premium wind turbine services that maximize the long-term value of our clients' wind assets.

Cristina Muntmark
Founder



With a growing international presence and over 4 GW of installed wind power, **Orchid** continues to strengthen its position as a trusted long-term partner in the wind energy industry.

Andrei Muntmark
CEO



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Orchid in time

from past to present



Company Incorporation

Founded in
Constanta, Romania

2013



2015

International growth

Orchid started providing its services directly to OEMs



Vestas safety award & milestones

- Zero Total Recordable Incident Rate (TRIR)
- 99% Work Performance Check Score
- Results recognized by Vestas
- 1 GW installed
- 100 employees (FTE)

2020



2025

Growth & Consolidation

- Awarded with large projects
- +330 FTE
- Over 3 GW & 890 turbines installed
- Operated in 15 countries
- 20 MEur turnover



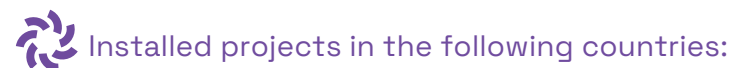
Expansion in Europe & Capacity

- Large projects awarded
- +360 FTE
- Steady pipeline to maintain reserved teams
- 26 MEur turnover

2026



A map of Europe and its surrounding regions, including parts of North Africa, the Middle East, and Iceland. Countries are colored in two shades of blue. Dark blue countries include: Iceland, Norway, Sweden, Finland, Denmark, Germany, Poland, Czech Republic, Slovakia, Austria, Hungary, Switzerland, Italy, Greece, Turkey, Cyprus, and Malta. Light blue countries include: United Kingdom, Ireland, France, Spain, Portugal, Belgium, Netherlands, Luxembourg, Germany, Poland, Czech Republic, Slovakia, Austria, Hungary, Switzerland, Italy, Greece, Turkey, Cyprus, and Malta. The map also shows the Mediterranean Sea, the Black Sea, and the Atlantic Ocean.



Country	MW	Turbines
Germany	1,626	377
Austria	751	205
Romania	691	161
France	362	121
Belgium	136	36
Poland	94	44
Denmark	51	17
Luxemburg	48	10
Italy	237	43
Iceland	140	28
Sweden	30	10
Croatia	27	8
Turkey	6	2
Greece	4	1
Morocco	2	1
Grand Total	4,205	1,064

Business divisions

overview of works
provided by Orchid



Wind installation

- Mechanical & electrical wind turbine installation
- Disassembly of WTGs
- Major component replacement



Wind service

- Repairs and upgrades
- Scheduled maintenance
- Exchange of components
- Bolt tightening
- Other service works



Rope access

- Blade and tower inspections & repairs
- Blade maintenance and optimizations
- LPS measurement and power curve upgrades
- Industrial cleaning



Civil Works

- Building construction works
- Balance of Plant civil works
- Special projects



Mission:

reliable, transparent
and cost efficient



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Key figures



Largest project executed so far

192 MW



Number of employees

360 FTE



Countries in which we operate

15 countries



Turnover for Y2026

26 MEUR



Number of languages spoken
including English, Swedish, French, German,
Italian, Spanish, Polish and Romanian

8 languages

Quality & Performance

We highly appreciate our customers' feedback on how we manage our projects.

We strive to maintain a positive attitude aimed at creating a safe and efficient work environment for our employees.

We value a regular dialogue with our clients, that is helping us to do our best, so they can do theirs.

Our team



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Unique personnel policy

Orchid is an attractive **employer** offering unique opportunities for working in the renewable industry.

Most of our highly skilled technicians are engineers.

Unlike many of our competitors, remuneration and career path of our technicians are directly linked to their performance on projects and contribution to successfully achieving project milestones and objectives. Customer feedback as well as internal reviews are a key metric for this process.

Team performance counts more than individual skills.

The company offers multiple insurance policies and private health benefits to its employees.



Expertise

Our employees successfully achieve the necessary qualifications to perform. It is all about ensuring compliance with the strictest quality and safety standards on some of the largest world-renowned wind turbine platforms. No deviations.



Certifications

- **Global World Organization** compliant safety trainings and Basic Technical Training
- **Vestas** trainings for installation and maintenance services
- **Siemens** training for blade services
- **Goldwind** installation specific trainings
- **Avanti**, Powerclimber, Hailo, Skyman elevator trainings
- **IRATA** rope access certifications
- Blade repair training

A photograph of two wind turbine technicians at a wind farm. A woman on the left, wearing a yellow hard hat, safety glasses, and a high-visibility green vest over a dark shirt, holds a clipboard and gestures with her right hand. A man on the right, also in a yellow hard hat, safety glasses, and a high-visibility green vest, looks up towards the sky. In the background, the large blades of a wind turbine are visible against a clear blue sky. A large, semi-transparent purple shape is on the right side of the image.

Safety first every step of the way

Safety is the heartbeat of everything we do. From the very start, we meticulously identify risks and equip our technicians with the knowledge they need, step by step, under the guidance of our experts.

Our HSE specialists and site managers ensure that safety is more than just a guideline—it is a core value, upheld through open dialogue and reinforced in daily toolbox meetings, driving our commitment.

We are proud in **safeguarding our people** and honored by **Vestas' recognition for excellence in HSE**.

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